



SUPREET CHEMICALS LIMITED
A SPECIALTY CHEMICAL COMPANY

ENVIRONMENTAL POLICY

Name of the document	Environmental Policy
Version	2.0
Issuing authority/ Document owner	EHS dept
Latest revision date	22 nd December, 2025

Introduction

Supreet Chemicals Limited acknowledges that the social and environmental challenges facing the world today are deeply connected to business sustainability and growth. We believe that economic success must go hand in hand with environmental responsibility and social well-being the three pillars of the company. These principles form the foundation of our commitment to responsible corporate behaviour.

Our operations and supply chain activities have both direct and indirect impacts on the environment due to the consumption of energy, raw materials, water, and land, as well as the generation of solid waste byproducts. Supreet Chemicals Ltd is committed to minimizing the environmental footprint of our activities and to safeguarding shared natural resources that support life.

A core value of our environmental approach is to go beyond just achieving operational efficiency. Our policy is designed to also embrace long-term environmental and social stewardship that ensures a sustainable future for coming generations.

Scope

This policy is applicable to all employees, managers, contractors and business partners, all units, operations, and facilities where Supreet Chemicals Limited has operational control.

Environmental policy

At Supreet Chemicals Ltd, we are committed to conducting our operations in an environmentally responsible manner and integrating sustainability into every aspect of our business. In alignment with this commitment, we adhere to the following principles:

- We continuously evaluate our environmental impact and strive for improvement by implementing best practices to prevent and control pollution.
- Committed to transparency, we calculate and disclose our Corporate Carbon Footprint in accordance with the GHG Protocol, while communicating key factors influencing our environmental performance.
- We prioritize efficient energy consumption and actively promote the use of renewable energy sources to reduce our carbon footprint.
- Our company is committed to identifying and supporting sustainable initiatives in our product portfolio, reinforcing our dedication to innovation and eco-friendly processes.
- We foster environmental awareness among our employees through proactive communication and training programs.
- Transparency and accountability are fundamental to our approach, and we consistently report our environmental performance to all stakeholders.
- We actively collaborate with stakeholders to raise awareness of environmental issues and promote joint efforts in environmental stewardship.
- Sustainability is at the core of our business decisions, ensuring that our choices contribute positively to the environment and society.

Through these principles, we reaffirm our commitment to a greener future.

Our commitment

The Materiality of Environmental Issues for Supreet Chemicals Ltd involves identifying and prioritizing key environmental factors that significantly impact the company's operations, stakeholders, and sustainability objectives. We have identified these material issues and set our own commitments for them. These commitments are subject to company growth and can change as per each review. These material issues are listed below.

Further, each parameter undergo:

1. Review: All parameter will be checked time to time as per the frequency. (Daily/weekly/monthly/Quarterly/Half yearly/annually)
2. Monitoring: All the results for the above parameter will be analyzed and discussed with the respective stakeholder.
3. Measures: All the required actions will be taken against any parameter falling behind target. Also, for the compliance check, we will ensure that all the parameters will be in the desired permissible limits.
4. Reporting: The obtained result would be then shared with the higher authority and key stakeholders.

1. Energy Consumption and Carbon footprints:

Climate change is a pressing global challenge, and at Supreet Chemicals Ltd, we are committed to measuring, managing, and reducing our emissions across both operations and the value chain. Our strategy focuses on enhancing energy efficiency, expanding renewable energy use, fostering collaboration, and implementing proactive measures. Using FY 2023–24 as our baseline, our targets are:

- Reduce Scope 1 and 2 emissions by 40 % by 2050
- Reduce Scope 3 emissions by 20 % by 2050
- Source 80 % of our energy from renewables by 2040
- Lower energy intensity by 40 % by 2040
- Go for Carbon offsetting for the excess carbon generated to achieve carbon neutrality
- Achieve carbon neutrality by 2050
- Promote responsible consumption by scaling up low-emission services such as second-life solutions and repairs
- We strive to keep our SOX, NOX and particulate matter emissions, (which is emitted from the manufacturing processes/DG set) to be within permissible limits.

2. Waste reduction and Circularity:

At Supreet Chemicals Ltd, we are dedicated to sustainability through both internal and external environmental initiatives. Internally, we concentrate on waste reduction:

- We substitute hazardous or toxic raw materials with safer alternatives to lessen environmental impact.
- We optimize the collection and recycling of post-consumer products.
- We embed green chemistry principles into product development and continuously refine operations to reduce resource consumption.
- We collaborate with suppliers to promote sustainable sourcing and streamline logistics to cut waste generation.
- We aim to reduce waste intensity by 50% by 2045.
- We strive to achieve 30 % reduction in; waste sent to landfill by 2045.
- We aim inculcate methods for solvent recovery and Green Chemistry.

3. Biodiversity preservation:

At Supreet Chemicals Ltd, we prioritize biodiversity conservation by minimizing habitat loss and adopting responsible land-use practices to prevent deforestation and ecosystem degradation:

- We promote and sustain local biodiversity through sustainable land management and targeted conservation efforts.
- We design and develop products to limit environmental harm throughout their use phase.

4. Water Protection & Management

At Supreet Chemicals Ltd, we recognize that effective water stewardship is essential to our sustainability agenda. Because chemical manufacturing can exert significant pressure on water resources, we commit to responsible management of water across our operations and value chain. We continuously track and optimize our water use to eliminate waste and improve efficiency, while implementing sustainable practices to address high process-water demands. Through our Supplier Code of Conduct, we require efficient water use and encourage both suppliers and customers to adopt conservation measures. Our targets are:

- Reduce freshwater withdrawal by 30 % by 2040
- Increase water-recycling rates to 60 % by 2045
- Achieve water positivity by 2050

5. Material Use and Product

At Supreet Chemicals Ltd, we recognize that responsible material and product management is a critical part of our sustainability strategy. As a chemical manufacturer, the selection, use, and lifecycle impacts of materials and products can significantly influence environmental performance and resource efficiency. We are committed to optimizing the use of raw materials, minimizing waste, and promoting responsible product design that reduces environmental impact throughout the value chain.

We continuously evaluate our material inputs and production processes to enhance resource efficiency, reduce material losses, and support circular economy principles wherever feasible. Our approach emphasizes the use of safer, more sustainable materials and the development of products that minimize adverse environmental impacts during their use phase. Through our Supplier Code of Conduct, we encourage suppliers to adopt responsible sourcing practices, improve material efficiency, and align with our sustainability expectations.

To strengthen our commitment to sustainable product stewardship, we have established the following targets:

- Commit to develop products that minimize harm to the local environment during use.
- Perform life cycle studies on 100% of our major selling products by 2040 to better understand and reduce their environmental footprint.

6. Product-end-of life

At Supreet Chemicals Ltd, we recognize that responsible management of products at the end of their lifecycle is essential to minimizing environmental impact and advancing circular economy principles. As part of our commitment to sustainable product stewardship, we strive to ensure that our products, packaging, and associated materials are managed responsibly even after they leave our facilities.

We work to optimize the recovery, recycling, and safe disposal of product packaging and residual materials through collaboration with customers, distributors, and authorized waste management partners. We provide clear guidance to customers on the safe handling, reuse, and disposal of chemical containers and residues to prevent environmental contamination and ensure regulatory compliance.

Our approach prioritizes reducing waste generation, promoting recycling of containers and packaging materials, and supporting the development of responsible collection systems wherever feasible. Through engagement with stakeholders across the value chain, we aim to improve resource recovery and strengthen circularity in our product lifecycle.

- Commit to optimize collection and recycling of post-consumer packaging and associated materials

through collaboration with customers and waste management partners.

- Increase the product packaging take-back and recycling rate by 10% by 2035, compared to the 2023-24 baseline.

7. Customer Health and Safety Commitment

At Supreet Chemicals Ltd, we are committed to ensuring that the products we manufacture and supply are safe for customers when used, handled, and stored as intended. Recognizing the potential risks associated with chemical products, we implement rigorous quality control systems, safety evaluations, and regulatory compliance checks throughout the product development and manufacturing lifecycle. Our products are supported by clear hazard communication, proper labeling, and comprehensive Safety Data Sheets to enable customers to use them responsibly and safely.

We continuously assess product safety performance through monitoring, feedback mechanisms, and periodic reviews to identify and mitigate potential risks. Through strong product stewardship practices and transparent communication with customers and distributors, we aim to ensure that our products consistently meet high standards of safety and reliability.

- Commit to the release of products that are safe for their customers through robust quality assurance and safety management systems.
- Achieve zero product recalls or safety-related incidents annually through 2030 and maintain throughout.

8. Environmental Responsibility and Leadership

At Supreet Chemicals Ltd, we recognize that our responsibility extends beyond our own operations to supporting customers and stakeholders in advancing environmental sustainability. As a chemical manufacturer, we are committed to developing solutions that enable our customers to reduce their environmental footprint while promoting responsible consumption and resource efficiency across the value chain.

We strive to support customers in lowering their carbon footprint by offering innovative products, improved formulations, and process solutions that enhance efficiency and reduce emissions during product use. Our approach includes continuous research and development to identify alternatives that contribute to lower environmental impact and support the transition toward more sustainable industrial practices.

We also promote responsible consumption by encouraging efficient use of products, extending product lifecycles where possible, and supporting initiatives that reduce waste and emissions across the value chain. Through collaboration with customers, industry partners, and stakeholders, we aim to support the broader transition toward low-carbon technologies and business practices that contribute to a sustainable future.

- Strive to help customers reduce their carbon footprint by offering alternative or innovative product solutions with lower environmental impact.
- Promote responsible consumption by supporting initiatives that reduce emissions and improve resource efficiency across product lifecycles.
- Support the transition toward low-carbon technologies and businesses aligned with a sustainable future.
- Provide product carbon footprint information for 100% of products by 2035 to support informed and sustainable decision-making by customers.

Stakeholder Inclusiveness

At Supreet Chemicals Ltd, we believe that advancing our environmental sustainability goals requires the active participation and collaboration of all stakeholders. We are committed to fostering awareness among our internal teams and external partners about our environmental management strategies and the impact of our operations on the environment.

To strengthen this understanding, we conduct regular training sessions that equip employees with the knowledge needed to integrate environmental responsibility into their day-to-day activities. By doing so, we aim to build a culture of accountability and shared responsibility across the organization.

We engage our stakeholders including employees, customers, suppliers, and communities through a variety of communication channels such as newsletters, intranet updates, and company-wide forums. This ensures consistent dissemination of information on our environmental policies and initiatives.

Recognizing that environmental issues are complex and interconnected, we adopt a collaborative approach in identifying and addressing key concerns. Through ongoing dialogue and feedback mechanisms, we enable stakeholders to voice their perspectives and actively contribute to shaping our sustainability agenda.

At Supreet Chemicals Ltd, stakeholder inclusiveness is not just a principle it is a strategic imperative that drives our environmental actions and aligns our goals with the expectations of those we impact and serve.

Roles and responsibility

Supreet Chemicals Ltd has established a three-tier governance framework to oversee and drive its Environmental Policy:

1. **Board of Directors** the Board holds ultimate accountability for the Company's environmental agenda and strategic objectives.
2. **Board-Constituted Environmental Committee** Appointed by the Board, this Committee monitors and oversees the implementation of the Environmental Policy and its related initiatives, ensuring progress against targets and alignment with best practices.
3. **Internal Environmental Team & Business Units** Tasked with executing policy initiatives across all operations, this team works closely with each business unit to:
 - Communicate and build awareness of the approved Environmental Policy
 - Provide guidance and support to guarantee that every environmental program and activity conforms to Supreet Chemicals Ltd' policy framework

The Environmental Policy will undergo a formal review every two years to maintain its relevance and effectiveness.

Training, Records and communication

This policy shall be communicated to all new employees during the induction process and will also be shared with existing team members. Records for the same will be maintained. For any questions or clarifications regarding the policy, employees are encouraged to contact their respective reporting managers.

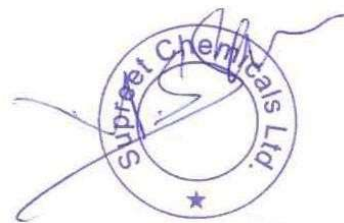
Ammendments

Supreet Chemicals Ltd shall review its Environmental Policy annually, or in response to significant changes in processes or management practices, to ensure it remains relevant and aligned with our operations and the evolving expectations of stakeholders. To promote transparency, the policy is made publicly accessible online for employees, customers, and other interested parties.

Raising concerns or complaints

Any employee, contractor, subcontractor, or business partner who suspects a breach of this policy must report it immediately to info@supreetchemicals.com. All reports will be escalated to the Supreet Chemicals Ltd Environmental Compliance Team and investigated without delay. Confirmed violations may result in disciplinary action.

Supreet Chemicals Ltd maintains a strict non-retaliation policy for anyone who, in good faith, raises a concern. The above reported authority is/are guaranteed confidentiality and anonymity, and any form of retaliation against them is strictly prohibited.



Manjeet Sarna
Managing Director